

Clare Golf & Country Club Nominating Committee Report for 2026 AGM

Mandate

As per Clare Golf & Country Club's bylaws, a Nominating Committee for the Board of Directors was established at the 2025 Annual General Meeting. The objective of the committee is to nominate shareholders for election for vacancies on the Board of Directors. The nominating committee consists of two (2) board members and three (3) shareholders not currently on the Board of Directors. Nick Coates and Régis Theriault are the representatives for Board Members. Bob Flemming, Josée Gauvin and Brian Saulnier are the representatives for Shareholders. Josée Gauvin served as Chair of the committee.

Recognition

Eric Tufts's and Jim Sampson's 3rd terms will end at the 2026 AGM. On behalf of the Shareholders, we'd like to thank Eric and Jim for the past six years of service on the Board, both having served as President. Greatly appreciated!

Recommendations

Each eligible current Board Member was asked if they wished to return to the Board for another year and/or term.

Returning Members

The following Board Members have agreed to serve on the Board of Directors for another 2-year term:

- Lise Gaudet (2nd Term)
- Stephane LeBlanc (2nd Term)
- Régis Theriault (2nd Term)
- Nick Coates (3rd Term)

The following Board Members have agreed to serve on the Board of Directors for the 2nd year of their respective term:

- Jacques Lombard (1st Term)
- Amelia Deveau (1st Term)
- Rosanne Thibault (2nd Term)
- Mireille LeBlanc (2nd Term)
- David Dow (2nd Term, past president)
- Issac Comeau (2nd Term)
- Brian Amirault (3rd Term)

Vacant Positions

To get a full slate of 13 members on the Board of Directors for 2026, two vacant positions need to be filled.

The following Shareholders have agreed to fill the vacant positions on the Board of Directors for 2-year terms:

- Mitch Robichaud (1st Term)
- Jean-Claude Doucet (1st Term)

Executive Committee

The Nominating Committee recommends the following Board Members serve on the Executive Committee in the following capacities:

- Nick Coates as President (1st Year)
- Régis Theriault as Vice-President (1st Year).

The Board of Directors elected for 2026 will decide on a Secretary, Treasurer and another Member to serve on the Executive Committee during their first meeting as a Board.

This list is our recommendation for Shareholders to consider at the 2026 AGM. Nominations from the floor will also be allowed during the Annual General Meeting.

Regards,

2026 Clare Golf & Country Club Nominating Committee

Josée Gauvin

Brian Saulnier

Bob Flemming

Nick Coates

Régis Theriault