

Clare Golf & Country Club Nominating Committee Report for 2023 AGM

Mandate

As per Clare Golf & Country Club's bylaws, a Nominating Committee for the Board of Directors was put together at the 2022 Annual General Meeting. The objective of the committee is to nominate shareholders for election for vacancies on the Board of Directors. The nominating committee consists of two (2) board members and three (3) shareholders not currently on the Board of Directors. Nick Coates and Josée Gauvin are the representatives for Board Members and Stephane LeBlanc, Eric Tufts and Lionel LeBlanc are the representatives for Shareholders. Stephane LeBlanc served as Chair of the committee.

Recognition

Philippe Thibault's 3rd term will end at the 2023 AGM. On behalf of the Shareholders, we'd like to thank Philippe for the past 6 years of service on the Board. Greatly appreciated!

Three (3) current board members decided not to re-offer for an upcoming term. We'd like to thank Lonnie MacNeil, Brian Melanson and Jacques Bellefleur for their service to the Board over the last few years. Greatly appreciated!

Eric Tufts' 2-year term as President of Clare Golf & Country Club will conclude at the 2023 AGM. On behalf of the Shareholders, we'd like to thank Eric for his leadership over the last 2 years. Greatly appreciated!

Recommendations

Each eligible Board Member was asked if they wished to return to the Board for another year and/or term.

Returning Members

The following Board Members have agreed to serve on the Board of Directors for another 2-year term:

- Josée Gauvin (3rd Term);
- Brian Amirault (2nd Term);
- Stella LeBlanc (2nd Term); and
- Camille Aucoin (2nd Term).

The following Board Members have agreed to serve on the Board of Directors for their 2nd year of their respective term:

- Jim Sampson (2nd Term);
- Eric Tufts (2nd Term);
- Gisèle Thibault (3rd Term); and
- Nick Coates (1st Term).

Vacant Positions

In addition to Philippe Thibault completing his 3rd term, three (3) Members of the Board of Directors from 2022 have decided not to return to the Board for 2023 and the role of Past President was vacant in 2022; therefore, there are five (5) vacant positions to be filled on the Board of Directors.

The following Shareholders have agreed to fill the vacant positions on the Board of Directors for a 2-year term:

- Dave Dow (1st Term);
- Isaac Comeau (1st Term);
- Mireille LeBlanc (1st Term);
- Alexandre Bilodeau (1st Term); and
- Roseanne Thibault (1st Term).

Executive Committee

The Nominating Committee recommends the following Board Members serve on the Executive Committee in the following capacities:

- James Sampson as President (1st Year); and
- Dave Dow as Vice-President (1st Year).

The Board of Directors elected for 2022 will decide on a Secretary, Treasurer and another Member to serve on the Executive Committee during their first meeting as a Board.

This is our recommendation for Shareholders to consider at the 2023 AGM. Of course, nominations from the floor will be allowed during the Annual General Meeting.

Regards,

2023 Clare Golf & Country Club Nominating Committee

Stephane LeBlanc

Josée Gauvin

Lionel LeBlanc

Nick Coates

Eric Tufts