

	<b>Management Staff Benefit Policy</b>	<b>Date Created:</b> 11 Dec 2006
	<b>Date Approved:</b> 21 November 2016	<b>Last Revised:</b> 21 November 2016
	<b>Approved by:</b> Board of Directors	<b>Effective Date:</b> Dec. 2016

## Purpose

This policy outlines the Benefit package for Management Staff.

## Scope

Management staff include: The General Manager, Superintendent and Food & Beverage Manager.

## Policy Statement

1. Management staff will have Annual membership for a single member. (the value of a single membership may be deducted from other forms of memberships – eg. Family.)
2. Management staff are entitled to use a golf car at any time without charge.
3. A discount in the pro shop on stock items at cost + 25% + HST.
4. Management staff, when on work duty, are able to enjoy meals from the regular menu free of charge. (Exceptions are: snack foods, Alcohol and special meals eg. Steak, lobster)

## Roles and Responsibilities