

	Occupational Health & Safety Policy	Date Created: Aug. 30 th , 2016
	Date Approved: September 26, 2016	Last Reviewed:
	Approved by: Board of Directors	Effective date: Sept.26, 2016

Purpose

This policy provides the commitment of the Board to provide a safe workplace for staff and members, and to comply with the Occupational Health Safety Standards of the Province of Nova Scotia.

Scope

This policy applies to Management and Staff, to ensure there is a co-operative environment through which to develop and maintain procedures to ensure occupational health and safety at Clare Golf and Country Club.

Policy Statement

1. Management of The Clare Golf and Country Club is vitally interested in the health and safety of its employees. A major ongoing objective is to protect employees from workplace injury or illness. Clare Golf and Country Club makes every effort to provide a healthy and safe work environment. All supervisors and employees must be dedicated to the objective of reducing the risk of injury and illness.
2. As an employer, Clare Golf and Country Club is ultimately responsible for worker health and safety. The management is committed to taking every reasonable precaution to protect workers from harm. Legislative requirements will serve as minimum acceptable standards for Clare Golf and Country Club.
3. Supervisors are accountable for the health and safety of workers under their supervision. Supervisors are responsible to ensure that machinery and equipment are safe and that workers follow established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.
4. Every employee, sub-contractor and worker of subcontractor must protect his or her own health and safety by following the law and Clare Golf and Country Club's safe work practices and procedures. All hazards must be immediately reported to a supervisor.
5. All parties are expected to consider health and safety in every activity. Commitment to health and safety must form an essential part of this organization from the president to the employees